

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 9, 1997, are as follows: Average increases of 19 cents (2.9 percent) for Level 1 and 25 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	539	5.94	8.51	4.75
CASHIER-CHECKER	519	6.04	9.20	4.75
CUSTOMER SERVICE ASST	24	6.82	8.00	5.30
OFFICE CASHIER	26	6.99	9.00	5.35
TELLER	1182	7.50	9.88	6.00
CLERK TYPIST	10	7.57	8.53	6.75
DATA ENTRY CLERK	10	7.65	8.63	5.00
ACCOUNTING CLERK	15	8.76	10.00	7.85
RECREATION ATTENDANT	26	6.17	7.55	5.60
DESK CLERK	155	6.29	8.00	5.01
NF - 2				
HEAD SALES PERSON	64	8.41	12.20	5.67
HEAD CUSTOMER SVC ASST	16	8.33	9.87	6.85
PAYROLL CLERK	13	9.84	11.46	8.25
SECRETARY	248	9.79	13.86	5.75
DATA ENTRY SPECIALIST	82	8.80	10.70	7.30
ACCOUNTING TECHNICIAN	78	8.51	11.50	5.52
NF - 3				
DEPARTMENT MANAGER	54	7.77	12.00	5.80
EXECUTIVE SECRETARY	100	11.46	14.15	6.51
BOOKKEEPER	5	14.12	18.81	10.00

WAGE AREA : #151 Leavenworth,KS/Jackson-Johnson,MO

ORDER DATE: November 4, 1996

SURVEY : #012/010-13

